SCALE-UP · ELITE TEAM

INTERVIEW SHEET

Ask every candidate the same questions. Score each point straight after the interview, then compare notes with your panel.

Candidate

Role

Interviewer

Date

Core purpose *Does their purpose fit ours? What did they say?*

Cultural fit

Does what they care about line up with our core values?

Core value	What I heard or saw	Score 1–5

Skill fit

Taken from the role description.

Skill or quality	What I heard or saw	Score 1–5

Notes *Anything else worth remembering about this candidate.*

Total score

Recommendation

☐ Yes ☐ Maybe ☐ No