SCALE-UP · ELITE TEAM

ONE-PAGE ROLE DESCRIPTION

Complete one page for each role in your elite team. It becomes the blueprint for developing the team and for hiring into the role.

Role

Primary Deliverable *The one outcome this role is accountable for. Be specific enough to know when it has been achieved.*

Primary Deliverable Number *One number, agreed with the person in the role.*

Responsibilities *Everything else the role does in support of the primary deliverable.*

Skills *What specific skills does this role need to succeed in its primary deliverable?*

Personal Qualities *The traits that fit your core values and core purpose.*

Probation *What will you look for?*

Next Level Role-Position *Where could this role lead?*